

ANNUAL REPORT



2021-2022



Hillsides

CREATING LASTING CHANGE



HEAL. GROW. THRIVE.



Letter from the CEO



Dear Friends,

When I reflect on the last program year, I am overcome with pride. Amidst significant changes in our world and a major shift in federal legislation, our team of visionary professionals and dedicated staff members quickly adjusted to innovate and find new ways to address the needs of the children, youth, and families we serve, with the aim to keep families together.

We faced one of the biggest transformations in Hillside's history as the Family First Prevention Services Act came into effect dramatically reducing the number of children we serve through the Department of Children and Family Services. We were faced with a unique challenge – to find a way to serve more families that are in crisis outside our traditional referral streams. After rigorous research and planning, we pivoted to diversify our revenue and launched HillsideCares, our mental health treatment program for families with commercial insurance. The program was designed with internal expertise and industry-leading consultants in the mental health services sector. We welcomed our first families in January of 2022, and I'm pleased to share that the program is soaring.

The past year also marked the closing of Hillside Education Center (HEC) after almost 40 years of providing individualized education for children and youth. Following two years of remote learning, the educational landscape changed dramatically, and school districts began to hire more special education teachers and therapists for their own schools. The decision to close, while difficult to make, was met with transparency and swift communication. I am incredibly grateful to the education center team for decades of service to guide young minds and instill a love of learning that will resonate with HEC families for years to come.

Through these changes, the board supported our vision, our staff innovated and adapted, and our donors, funders, and volunteers continued to generously support Hillside and our work. Your commitment to the mission has enabled us to touch the lives of over 12,000 clients this past year with the same care and nurturing approach that is the foundation of Hillside.

We invite you to read on for a glimpse into our 2021-22 fiscal year where you will see program highlights and learn about a few of our clients and their personal journeys here at Hillside. Thank you for helping to create lasting change.

Warm Regards,

Stacey Roth, LCSW

President and Chief Executive Officer



**Hillside is dedicated to
healing children and young
adults, strengthening
families, and transforming
communities
through quality
comprehensive
services and advocacy.**

hillside.org
bienvenidos.org
youthmovingon.org
hillsidecares.org



**Hillsides, with its affiliate
Bienvenidos, served
over 12,467 children,
youth, and families.**

**Residential
Treatment Services
237**

**Hillsides and
Bienvenidos Family
Resource Centers
9,979**

**Bienvenidos Foster
Care and Adoption
1,375**

**Youth Moving On
441**

**Hillsides
Education Center
315**





HillsidesCares Opens its Doors

In December of 2021, Hillsides launched an innovative new program to provide mental health services to even more families through HillsidesCares, our treatment program for families with access to commercial insurance. The program serves children as young as six years old, up to the age of 17 and provides three levels of care to meet each family's unique needs. Staff and families work together with insurance providers to determine which level of care is best: residential, partial hospitalization, or intensive outpatient services. This continuum of care allows

clients to step down their care level and stay with similar treatment teams. Across all levels of care, we deliver culturally and linguistically competent services for youth and support for clients who are LGBTQI2-S and their families. Our clinical schedule includes individual, group and family psychotherapy, skill-building, academic tutoring, art therapy, music therapy and other enrichment programming.



**VIRTUAL
TOUR**





Hillsides Education Center Sunsets

After 40 years of providing individualized education for children with behavioral and learning challenges, the Hillsides Education Center closed its doors. As the school year came to an end, education center staff worked closely with 41 students and their families to ensure a seamless transition to each child's new learning environment, whether that be home school or a non-traditional private school of choice. Hillsides cultivated relationships with many school districts to provide educational

support services for children with individualized education plans, referred to as IEPs. While the decision was difficult to make, it was an important adjustment to maintain the organization's financial health. Thank you to the Hillsides Board of Directors, volunteers, and donors for the support.





Hillsides Annual Gala “Come Together” Raises Over \$500,000

The 2022 event was a celebration of coming together for the children of Hillsides! Based on the hit Beatles song and the 1960s era, “Come Together” embodied the spirit of hope, peace, and love. Held both in-person and streamed online, hundreds of attendees opened their hearts to support Hillsides

amidst historic programmatic changes. Generation donors purchased tickets and placed bids on exclusive auction items to generate funds, which are vital to keep clients healthy, facilities safe, staff engaged, and communities thriving.



**WATCH
THE
ANNUAL
GALA**



Youth Moving On

Youth Moving On is a division of Hillside's that supports young adults who are transitioning out of the foster care and probation system. We provide workforce training, behavioral health support, temporary housing, and permanent housing.

Janette's Story: Kneading hope

When Janette was a little girl, she loved to bake with her grandmother. She always felt safe with her, and baking served as a reminder of that. When she was five years old, she entered the foster care system due to domestic violence between her mother and stepfather. It took her grandmother years to gain custody of Janette and her sisters, who in the interim endured multiple placements due to the abusive nature of those homes as well. Her grandmother finally gained custody of her and her sisters, but after just a few years, she could no longer stay with her grandmother due to her age-declining health and the onset of aging out under her grandmother's kinship. To support Janette through this transition, she turned to Hillside's Youth Moving On (YMO): a program designed to help emancipated youth prepare for adulthood—characterized by job training, and arming youth with financial know-how and counseling to inspire their career pathway. She was fearful and anxious as she entered the program, but through intentional therapeutic services, she began processing her trauma and rediscovering her strengths—which reminiscently rose as cooking and baking. Janette baked with her grandmother whenever she visited her at Hillside's, always leaning

into traditional Mexican desserts like flan, cheesecakes, carrot cake, and corn bread. During this time, Janette also completed Hillside's Career Club, which placed her at local coffee shop: Rosebud Coffee. This experience deepened her passion for baking and cooking, and with the mentorship of her therapist and the Hillside's Workforce Development team, she enrolled in the Institution of Culinary Education in Pasadena to become a pastry chef. She graduated in May 2023, and this milestone was jointly made possible by a scholarship from the YMO private scholarship donation fund. She currently works at Rosebud Coffee as an intern through YMO's workforce program, with the eventual dream to open her own café and pastry shop, and to start a catering business on the side.



40

youth gained employment

639

workforce development sessions were held

998

meals and snacks served



Bienvenidos Foster Care and Adoption



Hillsides provides support to resource families (formerly known as foster families) and adoptive families to ensure children and youth have a place to call home. Our Bienvenidos staff matches children with families and offers training on how to navigate the process and create a healthy home life.

Paul's Story: A true heroes' journey

Paul did not choose the cards he was dealt, but he did choose how he would play his hand and beat the odds. His biological mother passed away when he was four-years old, which sent his father into a self-destructive spiral eclipsed by addiction. This led to him and his younger brother growing up in the foster care system—moving from one foster home to another, craving deep connections, only to experience instability and feelings of isolation. Now in his late teens, he is empowered and believes he is a walking testimony for children who grow up in the system and their ability to persevere and succeed in life. When Paul first came to Hillsides a few years ago, he didn't like talking about his future or having any aspirations to go to college. His Foster Care Social Worker saw how bright he was, and consistently encouraged him about his talents and the capacity for his future. Now enrolled in Antelope Valley College, he looks back on the persistence of the support staff at Hillsides, along with his family, and how it provided him with the encouragement he needed to shape his desire for his path. In his own words, with the right support, anything is possible. With a vision to be college-bound and become a best-selling author, he didn't have the financial resources or support network

many of his peers had—but refused to let this get in the way of his vision. He worked tirelessly to earn scholarships and grants, and now, as he prepares to start his college journey, he is filled with hope and excitement for what the future holds. Paul characterizes the true heroes' journey; while he has overcome seemingly insurmountable obstacles to get to where he is now, he still knows that challenges will always be there, but has the confidence that he has the wherewithal, skill, and determination to overcome anything. As an author, Paul will create worlds, and fill those worlds with wonderful characters and a fantastic story. At Hillsides, we can't wait to get an autographed copy of his first published work.



1,375

foster and adoption families supported

80%

of children served by Hillsides remain with the same resource family until they transition to a permanent home

91%

will have two or fewer placements



Residential Treatment Services



Our Residential Treatment Program treats children that have experienced trauma, are unable to live at home, or have severe emotional, psychological, or behavioral challenges. Our team of caring experts works directly with families and county agencies to identify a specialized treatment program which may include individual, group and family psychotherapy, academic tutoring, art therapy, music therapy, and other enrichment programming.



Monica's Story: A home away from home

Stability, safety and promise. These are our North Stars for the youth who call the Hillside Residential Treatment Program home. Monica joined our legacy program in March of 2021, finding a safe haven in our 17-acre park-like grounds that equip budding youth like Monica to experience emotional healing and develop coping skills through individualized therapeutic services. In March 2022 she transitioned to a foster home but was quickly removed due to struggling relationally with her roommate and refusing to attend school. With this transition, our program thankfully had a bed available in a cottage, and she was welcomed with open arms. Through consistent daily living-skill activities, social building, enrichment activities, and strength-based therapeutic support, Monica received the round-the-clock care she needed to restore hope and encourage a pathway towards a secure future. Through consistency and intentionality, her therapy

and psychiatry support were unwavering; she regained her appetite for school—maintaining the same school throughout this season, and even attended prom. The Hillside family is thrilled that she was able to enjoy a typical end-of-high school experience, achieve her mental health goals, and eventually return to living with family.



237

children and youth served

24/7

nursing care on-site



Family Resource Centers



Our Family Resource Centers provide parenting classes, mental health support, and in-home counseling to families at risk. We intervene to preserve families, help them begin to recover, and create secure, permanent living environments.

Mia's Story: Healing is within reach

For many, childhood is characterized by running around with friends, scraped knees, and eagerly waiting for the recess bell. Due to complex traumas experienced by children at a young age, this is not always a reality; however, at Hillside's, advocacy did not stop for seven-year-old Mia until she was able to regain the childhood she deserved. She arrived at Hillside's in serious need of trauma-informed care. Mia was refusing to eat, had suicidal ideations, difficulty attending school and sleeping on her own, and often felt fearful which affected her ability to make same age friends and find connections at school. A large part of every child's journey at Hillside's is getting a proper diagnosis and appropriate treatment, paired with relentless advocacy from the staff and adults who surround her. Mia was diagnosed with posttraumatic stress disorder due to trauma experienced with her father, and after a variety of dead ends with the Department of Child and Family Services and court-ordered family therapy, her family turned to Hillside's as a beacon of hope. Right away, Mia was perceptive to building a relationship with her therapist, with initial meetings taking place alone. When attempts for family sessions were made, Mia became triggered—becoming hypervigilant, regressing

to crying spells and expressing having nightmares. Hillside's and Mia's mother knew there was more than just this reality in store for Mia. Her therapist offered revisions to the scope of practice, which were centered around Mia's safety and ceased monitoring visits with her father. The judge granted permission of this plan, and shortly after, Mia exhibited significant improvement. Utilizing play therapy, grounding techniques to reduce post-traumatic stress disorder symptoms, and somatic therapy for Central Nervous System Repair, Mia is now attending school in person, sleeping on her own, and exhibiting decreased nightmares and anger. When triggered, she taps into interventions learned in her therapy sessions, empowered to verbally express her needs versus shutting down and defaulting to crying spells. Mia has since graduated from the program, and her therapeutic team threw a small celebration to highlight the family's strengths and their well-deserved growth. Mia's mother continues to thank Hillside's for their unwavering support and advocacy, which allowed Mia to take back the reigns of her childhood.



9,979

children, youth, and families served

132,717

treatment hours administered





Trauma-Informed Care and Diversity, Equity, and Inclusion

As an organization rooted in trauma-informed care, Hillside's extends its approach to address trauma not only with clients, but also with internal staff and the community. The trauma-informed care committee is a cross-section group of Hillside's employees that creates tools and initiatives to accomplish these goals. This past year, the committee devoted their time and talents to create additional content that will be included in the next iteration of the Wellness Guide, a multipage document with simple tips and suggestions for self-care.

Another pillar of Hillside's is our commitment to Diversity, Equity, and Inclusion. The organization has formed a DEI committee, which convenes regularly to consider the implications of DEI in all areas of working at the organization, from hiring practices to client approaches. The group has guided the board and Hillside's staff through multiple surveys to assess how we are doing and where we want to go in consideration of DEI. This past year, the committee created a cultural calendar for Hillside's and completed a historic trauma training to guide to inform their work.



Financial Statement



REVENUE AND EXPENSES

Figures shown in thousands for the fiscal year beginning July 1, 2021 and ending June 30, 2022

Revenue	
Government Service Contracts	\$35,204
Paycheck Protection Program Loan Forgiveness	\$5,577
Contributions ¹	\$1,563
Other	\$3,559
Gain or (Loss) on Investments	\$30
In-kind Contributions	\$287

Total Revenue	\$47,926
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Expenses	
Program Services	\$39,525
General and Administrative	\$4,613
Development and Fundraising	\$672

Total Expenses	\$44,810
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Change in Net Assets	\$(3,117)
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BALANCE SHEET

Year ending June 30, 2021 (summarized in thousands)

Assets	
Current Assets	\$10,017
Investments	\$1,667
Fixed Assets	\$24,011
Other Non-current	\$301

Total Assets	\$35,996
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Liabilities	
Current Liabilities	\$5,035
Non-current Liabilities	\$6,779

Total Liabilities	\$11,814
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Net Assets	
Without Donor Restrictions	\$22,748
With Donor Purpose Restrictions	\$675
With Donor Restrictions - Perpetual in Nature	\$759

Total Net Assets	\$24,182
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Total Liabilities and Net Assets	\$35,996
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1. Contributions line item includes \$4,000 in capital campaign contributions for five-year capital campaign.

88%

Program Services

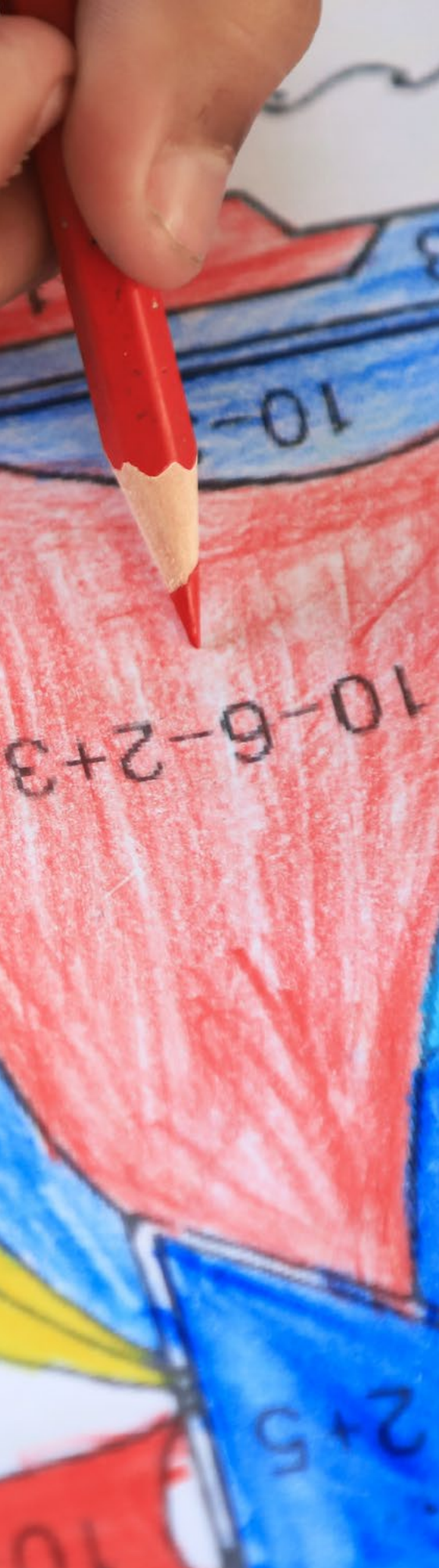


2%

Development and Fundraising

10%

General and Administrative



You can create lasting change.

Many of our clients face mental health crises, debilitating effects of trauma, extreme poverty, homelessness, and a slew of other challenges that make daily life increasingly difficult to manage. Hillside offers many ways for you to impact children, youth, and families and change the trajectory of their lives.



Work with us

Whether you are a clinician who works directly with clients or a professional that works behind the scenes to support programs, all members of the Hillside family contribute to the mission to help children heal, grow, and thrive. We offer competitive pay, generous paid time off, and comprehensive benefits to attract top talent. Click below to explore our career and internship opportunities.

[Learn More >](#)

Volunteer

Hillside is fortunate to have the support of hundreds of volunteers across three different support groups who through their time, talent, and resources, help spread joy to the children, youth, and families within our care. Each volunteer group brings a special focus and unique approach to the organization. From trunk-or-treat parties and holiday events to gala committee participation – there is something for everyone who wants to get involved at the ground level at Hillside.

[Join Today >](#)

Donate

Hillside relies on the generosity of donors to propel the organization forward. The use of private funds allows us to develop innovative programs, create special moments for our clients, and sustain our operations. We are full of gratitude for the thousands of donors who elect to open their hearts and provide financial support to Hillside year after year. If you would like to give, there are multiple ways to contribute financially through planned giving, monthly donations, employer sponsored giving, and more. Click the button below to learn more and give from your heart today.

[Give Now >](#)



Thank you to our donors!

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